

## **Push-Pull Factors and Enablers**

### Push Factors

- High cost of living
- Low wages
- Hard work
- Unable to support a family
- Debt/inability to save
- Job insecurity
- Poverty
- Poor living conditions
- Near-starvation
- White racism, hostility & violence
- Segregation & discrimination
- Treated like slave labor
- Lack of power & voice
- Lack of education

### Pull Factors

- High wages
- Job openings
- High demand for labor
- Possibility of promotion
- Able to support a family
- Better living conditions
- Churches
- Equal privileges and treatment
- Better treatment of African Americans
- No longer treated like slave labor
- Voting rights
- Education for children
- Respect

### Enablers

- Money
- Relatives
- Newspapers (esp. Chicago Defender)
- Information
- Transportation
- Employment
- “The kindness of strangers”
- \* The Great War (do not reveal until Lesson V) \*